



# INTERSECTIONAL FEMINISM

.....  
*Centering those historically marginalized*



**DOMINANT**

**v.**

**NON-DOMINANT**

# WHAT IS INTERSECTIONALITY?

# WHAT WE KNOW

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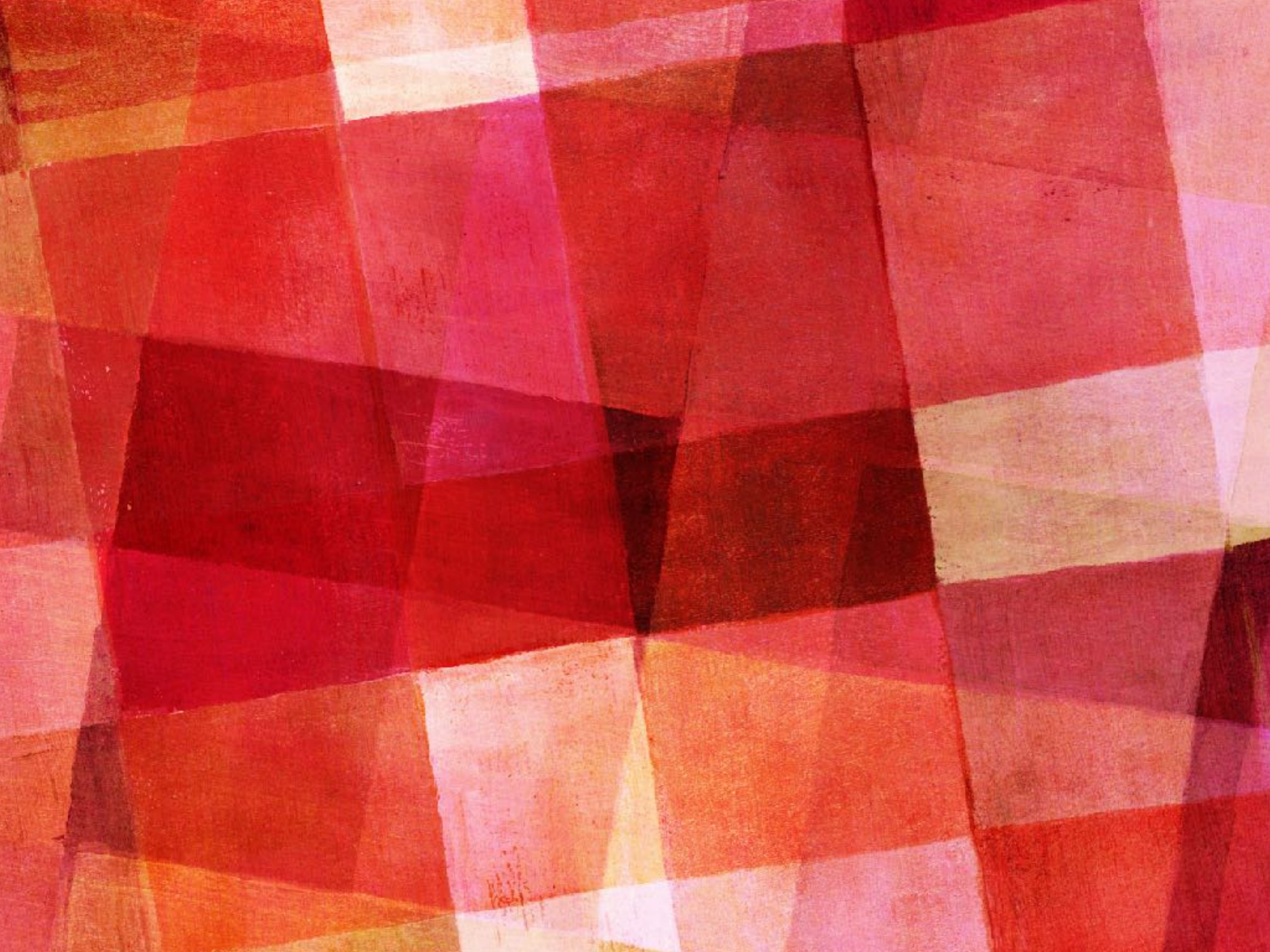
- Our Default
  - Person = Man
  - Man = White Man
  - *Woman* = White Woman

# THE INTRODUCTION

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- Intersectionality highlights the legal distinction.
  - “Demarginalizing the Intersection of Race and Sex: A black Feminist Critique of Antidiscrimination Doctrine, Feminist Theory and Antiracist Politics (1989), Prof. Kimberlé Williams Crenshaw
  - *DeGraffenreid v. General Motors (1976)*
  - 5 Black women brought suit against General Motors for discrimination against black women.







“

Plaintiffs have failed to cite any decision which have stated that Black women are a special class to be protected from discrimination.

*DeGraffenreid v. General Motors (1976)*

**WOMAN**

**=**

**WHITE WOMAN**



**BLACK**

**=**

**BLACK MAN**

**BLACK WOMAN**

**NOT BLACK**

**NOT WOMAN**

“

This law suit must be examined to see if it states a cause of action for race discrimination, sex discrimination, or alternatively either, but not a combination of both.

*DeGraffenreid, 413 F Supp at 143*





# CHECK BOX PROTECTION

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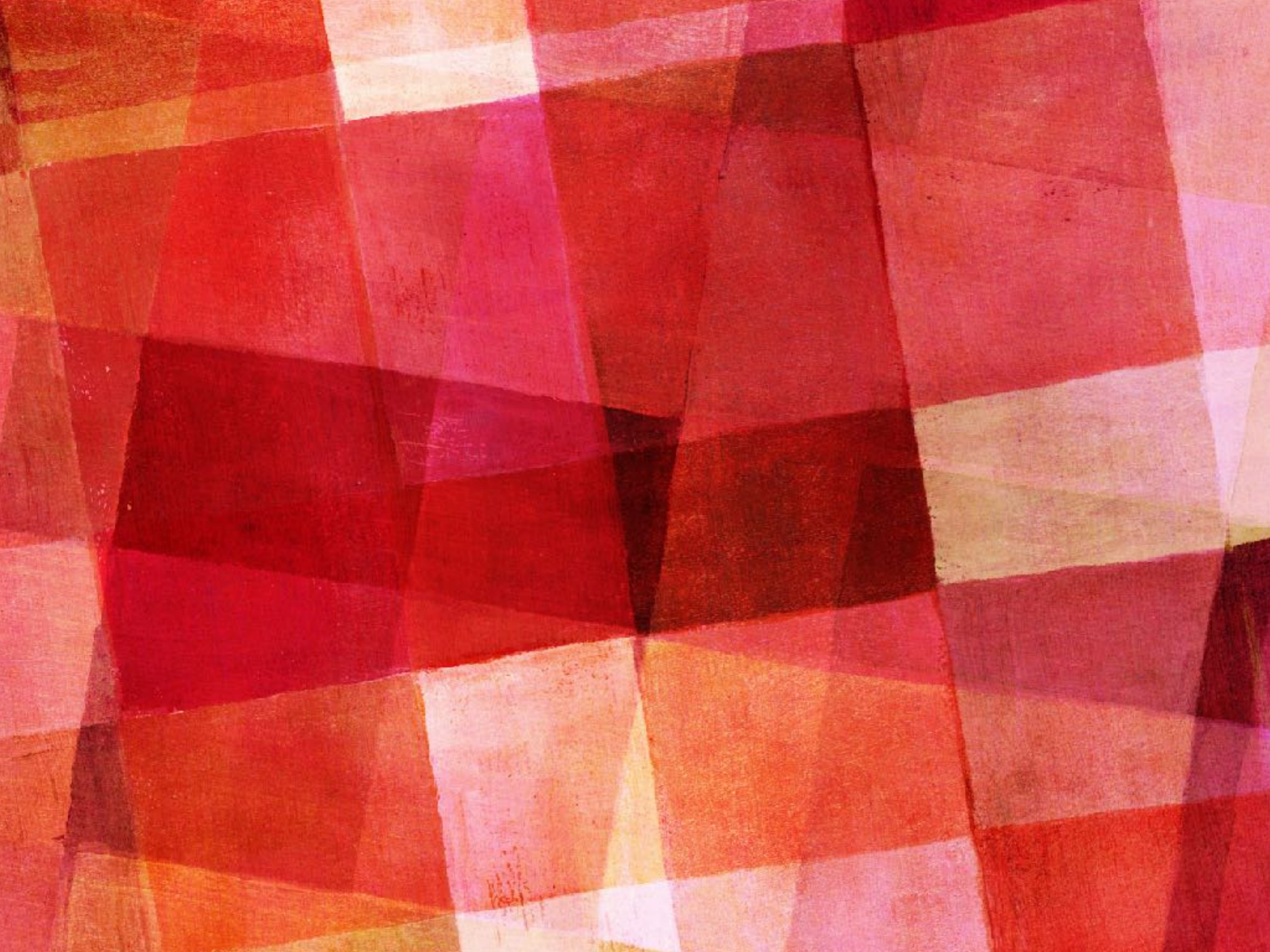
- Black women are protected only to the extent that their experience coincides with those of either of the two groups.
  
- Distinct experiences get little protection.



Compared with white men, African American and Hispanic women make even less than white women:









# MODERN EXAMPLE

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*But Violet, that was 1976.*



**#MeToo**

# WHAT ABOUT...

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- **Tarana Burke - the creator**

- Woman created the Me Too movement in 2007
- Was left out of the public discussion until women of color insisted on her recognition.

- **Latina Farmworkers - the forgotten**

- Open letter from Latina Farmworkers wrote about Hollywood and sexual assault
- “We do not work under bright stage lights or on the big screen. We work in the shadows of society in isolated fields and packinghouses that are out of sight and out of mind for most people in this country.”



**INTERSECTIONALITY  
MUST BE PRIORITIZED**